

Supply Chain Policy Violation Report

Session Information

Session ID:	96
Factory Name:	Da Tong Ying Corp.
Location:	Taiwan
Language:	English
Created:	2025-08-05 02:53:54
Case Type:	Employer Exploitation

Policy Violations

Violation #1 - Unilever

Complaint Summary:

A worker reports being forced to work over 12 hours per day, six days a week, without overtime compensation, violating the agreed-upon working hours and Taiwanese labor laws.

Reported Incidents:

- Required to work over 12 hours per day.
- Worked six days a week.
- No overtime compensation was provided.
- Payslip for August 2024 shows only base salary without overtime pay indication.
- Employment contract specifies 8-hour workday and overtime compensation according to Taiwanese labor law.

Policy Violations Identified:

Category: Wages and Overtime

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Incident: Not specified

Violation: The worker's reported work schedule of over 12 hours per day, six days a week, directly contradicts the employment contract's stipulation of an 8-hour workday, six days a week, with overtime compensation. The absence of any overtime pay on the payslip further confirms a violation of labor laws and the company's contractual obligations regarding wages and overtime.

Associated Buyer Companies

Company Name	Association Type
Unilever	Supply Chain Partner