

# Supply Chain Policy Violation Report

## Session Information

<b>Session ID:</b>	96
<b>Factory Name:</b>	Da Tong Ying Corp.
<b>Location:</b>	Taiwan
<b>Language:</b>	English
<b>Created:</b>	2025-08-05 02:53:54
<b>Case Type:</b>	Employer Exploitation

## Policy Violations

### Violation #1 - Unilever

#### Complaint Summary:

A worker reports being forced to work over 12 hours per day, six days a week, without overtime compensation, violating the agreed-upon working hours and Taiwanese labor laws.

#### Reported Incidents:

- Required to work over 12 hours per day.
- Worked six days a week.
- No overtime compensation was provided.
- Payslip for August 2024 shows only base salary without overtime pay indication.
- Employment contract specifies 8-hour workday and overtime compensation according to Taiwanese labor law.

#### Policy Violations Identified:

**Category:** Wages and Overtime

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**Incident:** Not specified

**Violation:** The worker's reported work schedule of over 12 hours per day, six days a week, directly contradicts the employment contract's stipulation of an 8-hour workday, six days a week, with overtime compensation. The absence of any overtime pay on the payslip further confirms a violation of labor laws and the company's contractual obligations regarding wages and overtime.

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## Associated Buyer Companies

Company Name	Association Type
Unilever	Supply Chain Partner